|  |  |  |  |
| --- | --- | --- | --- |
| |  |  | | --- | --- | | City of University City, MO |  | |  |

Text

Description automatically generated with medium confidence

Title: Heavy Equipment Operator – Solid Waste Division

FLSA Status: Non-Exempt

Rate of Pay: Grade 9

Salary: $44,431 - $70,098

JOB PURPOSE

The Heavy Equipment Operator performs skilled work involving the operation of heavy, complex, or specialized equipment. Work involves responsibility for the safe and efficient operation of machinery including making minor repairs and adjustments to equipment. Heavy Equipment Operators are required to effectively operate several types of automotive equipment and related specialized equipment. Work in this class is distinguished from that of an equipment operator by the size and complexity of the equipment operated and the nature of work assignments. Assignments for new or special jobs will be given in detail, but repeating jobs will be performed independently. Work is subject to review upon completion. Work is performed under the direction of the Sanitation Superintendent.

### ESSENTIAL FUNCTIONS

* Operates high-lift, automated refuse truck, roll-off, and rear loading refuse equipment
* Operates tractor-trailer combine with the ability to operate City transfer station
* Operates power street sweeper in cleaning City streets.
* Operates small power & hand tools
* Makes minor repairs of equipment and keeps equipment clean
* May operate a pick-up truck or other automotive equipment as required
* May perform manual labor tasks
* Will be required to keep written records
* Performs other duties as assigned

### KNOWLEDGE, SKILLS, AND ABILITIES

* Knowledge of the laws and ordinances regulating the operation of automotive vehicles
* Knowledge of the geography of University City
* Skill in the operation of heavy or complex automotive equipment and in making operating repairs and adjustments under emergency conditions.
* Knowledge of the mechanics of automotive equipment.
* Ability to operate a variety of types of heavy and complex machinery.
* Ability to understand and carry out oral or written orders.
* Ability to perform heavy manual labor, often under adverse weather conditions.
* Ability to establish and maintain effective working relationships with superiors and fellow workers.

### QUALIFICATIONS:

* A High School diploma or equivalent certification.
* Between one and three years of experience operating heavy equipment.
* A valid, current Class “A” CDL is required.

### Overall Physical Strength Demands:

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| -Physical strength for this position is indicated below with “X”- | | | | | | | | | |
| Sedentary |  | Light |  | Medium |  | Heavy |  | Very Heavy | **X** |
| Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time. | | Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts regularly OR requires walking or standing to a significant degree. | | Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. regularly. | | Exerting 50-100 lbs. occasionally, 10-25 lbs. frequently, or up to 10-20 lbs. regularly. | | Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. regularly. | |

### Work Environment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| C  Regularly  Over 70% | F  Frequently  41% to 70% | O  Occasionally  16% to 40% | R  Rarely  Up to 15% | N  Never  0% |

|  |  |
| --- | --- |
| -Physical Demand- | -Frequency- |
| Sitting | O |
| Talking | O |
| Hearing | R |
| Feeling attributes of objects (e.g., determining size, shape, temperature, or texture by touching with fingertips) | R |
| Grasping | F |
| Pushing | F |
| Standing | R |
| Walking | R |
| Driving | R |
| Reaching with hands/arms | R |
| Stooping, kneeling, crouching, crawling | R |
| Climbing or balancing | F |
| Repetitive wrist, and or finger movement | R |
| Moving up and down from/to sitting position on the floor | F |
| Physical support and care of children (e.g. diapering, feeding, positioning, etc.) | N |

### Environmental Conditions:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| C  Regularly  Over 70% | F  Frequently  41% to 70% | O  Occasionally  16% to 40% | R  Rarely  Up to 15% | N  Never  0% |

|  |  |
| --- | --- |
| -Environmental Condition- | -Frequency- |
| Work in confined spaces (crawl spaces, shafts, pipelines) | N |
| Wet, humid conditions (non-weather) | R |
| Varying, inclement outdoor weather conditions | F |
| Vibration | F |
| Work in hazardous traffic conditions (does not include regular traffic commute) | R |
| Extreme cold (non-weather; 1 hour) | O |
| Extreme heat (non-weather; >100 deg. F for > 1 hour) | F |
| Subject to oils (mechanical or food) | O |
| Required to wear a respirator | N |
| Fumes or airborne particles | R |
| Work near moving mechanical parts | O |
| Work in high, dangerous places | R |
| Risk of electrical shock | R |
| Potentially hazardous bodily fluids | N |
| Potentially hazardous or cancer-causing agents or chemicals | R |

### Visual Activities:

|  |  |
| --- | --- |
| -Activity- | -Usually Required- |
| Clarity of vision at 20 feet or more. | Yes |
| Clarity of vision at 20 inches or less. | Yes |
| Three-dimensional vision- ability to judge distance and space relationships. | Yes |
| Precise hand-eye coordination. | Yes |
| Ability to identify and distinguish colors. | Yes |

### Noise Exposure:

|  |  |
| --- | --- |
| -Level- | -Indicator- |
| Very quiet |  |
| Quiet |  |
| Moderate noises (i.e., an office with conversations, photocopiers, and/or computer printers.) |  |
| Loud noise | X |
| Very loud noise |  |

Description of loud or very loud noise:

|  |
| --- |
| Frequent noise from tractors and other loud machinery. |

### 

### SIGNATURE – REVIEW:

I have reviewed this job description and understand the requirements and responsibilities of the position are intended to describe the general nature and level of work being performed by individuals assigned to this job. They are not intended to be an exhausted list of all responsibilities, duties, and skills required of personnel so classified in this position. I further understand that this job description does not constitute as an employment contract between the city and employee and is subject to change by the city as the needs of the city and requirements of the job change.

I am not related to any elected or appointed official or employee of the City of University City.

|  |  |  |
| --- | --- | --- |
|  | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Signature of Employee | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date |
| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Job Title of Supervisor | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Signature of Supervisor | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date |
| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Job Title of Department Head | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signature of Department Head | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date |